



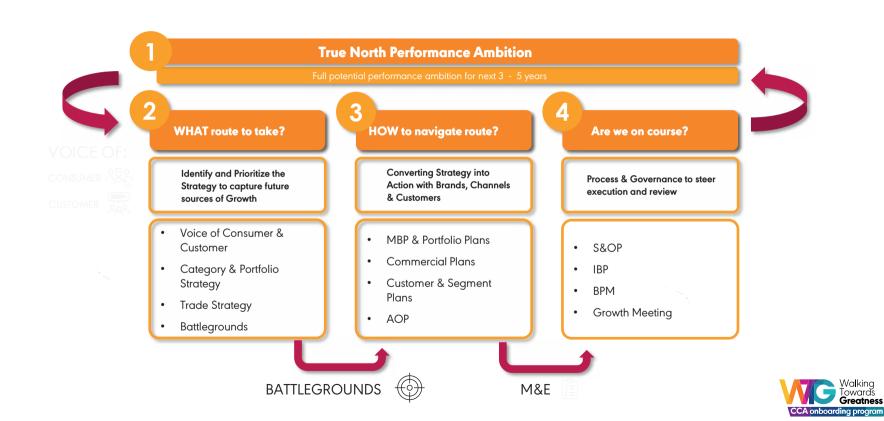


A **Battleground** is a must-win area where the **three CCA strategies** converge, defining the **route to take** with major focus and prioritization.





WHERE DOES THIS HAPPEN IN OUR GROWTH END TO END PLANNING PROCCESS?







Critical components:

- 1) When? What? Area of subcategory/portfolio to reach key occasions & motivations.
- 2) With? Key SubBrands
- 3) Where? Trade landscape
- **4) What is winning?** KPIs to measure success



Example: "Improve margin by +2% and drive penetration by encouraging consumers to trade up from Super to Ultra Premium Scotch, targeting indulgent and relax at home moments on Modern"

Benefits:

- Every activity or initiative from our Annual Commercial Plan will be linked to a battleground!
- Total Investment by battleground by market
- Average ROI% by battleground
- Facilitates builds & challenges



CCA's ambition is to expand our TBA share from 8% to 16% by whilst being accretive to DIAGEO

consistently

Evolving from a £330M to £600M NSV, delivering consistent Operating Margin

Occasions	MAXIMIZE POTENTIAL IN SAVOUR & IMPRESS MOMENTS			DISRUPT INTO CASUAL TO LIVELY GET-TOGETHERS				
Vision	To create the best performing, most trusted and respected consumer products company in DIAGEO							
Mission	To be the most disruptive and progressive TBA player in DIAGEO, expanding our footprint by 700 bps through our portfolio and investment choices							
Strategic Pillars	Lead Spirits Premiumization Trading up from mainstream to Premium Core & Reserve growing value ahead of category			Shape New Frontiers Increase our relevance in Easy social occasions maximizing TBA penetration				
							Boost premium moments at full potential	Crack further int Gifting occasion
	Portfolio	Scotch DLX & Tequila	Scotch SDLX & D	ıx	Beer & RTD		Primary & STD Scotch	
Outcome	2x Premium Core	4x Reserve	Positive Drinking 10M Consumers reach	+3pp TBA Pe +2.2 M Cor		Coverage 60% of the Universe		
Enablers	Highly Diverse and Engaged Talent- Inclusive Culture							
	Partner & Supply Transformation Business Insi		Business Insights Ecosyste	m	Ele	evated Trust		





MBP RECAP- OPPORTUNITIES AND CHALLENGES

LEAD SPIRITS PREMIUMIZATION

OPPORTUNITIES

- Increasing importance of At-home celebrations and the consumers wanting to be recognized as *Great Hosts*
- **2** Consumers want to *Impress and Stand out* in Moments of celebration

CHALLENGES

3 Spirits perceived as 'impersonal' as barrier to grow in *Gifting* occasion

SHAPE NEW FRONTIERS

OPPORTUNITIES

- Growth of the *switching moment* from Casual Moments to Connect to Lively Upbeat Moments
- **2** Growing trend behind holistic mindset and *better-for-me* options

CHALLENGES

3 Cracking Easy social moments and the default choice to Beer



BATTLEGROUNDS ARE LINKED TO OUR STRATEGIC PILLARS AND CONNECT CCA'S STRATEGIES WITH MBP & AND CCA'S AMBITION

LEAD SPIRITS PREMIUMIZATION

Trading up from mainstream to Premium Core & Reserve, growing value ahead of category.

1

Boost Premium Moments

Impress & Stand Out Memorable Moments 2

All-year round gifting

Year long Salience Special Gift

SHAPE NEW FRONTIERS

Increase our relevance in Easy social occasions, maximizing TBA penetration sourcing from Beer & Local Spirits.

3

Easy Social

Simple Drinks Better-for-me 4

Casual shift into Lively

Own the Switching Moments

BATTLEGROUNDS LINKED TO CCA'S STRATEGIC PILLARS



Dom Rep **Shape New Frontiers:** Casual shift into Lively Increase Market Share within TBA from Recruit from beer and local spirits by 6.6% to 8.1% by offering attractive. tasty simple drinks, suitable for Easy Casual into LivelyUpbeat aet-toaethers Social occasions through STD Portfolio with **Premium Scotch**, focusing on the & RTD while increasing mental & On-trade & Out-trade by increasing penetration from xxx to xxx within consumers across channels (where Lively Upbeat occasions. LIVELY UPBEAT MOMENTS On-trade: Bars G + Night Clubs G/S Out-trade: Live music concerts (high energy)

Lead Spirits Premiumization: Lead Spirits Premiumization: Strateaic PILLAR: **Boost Premium Moments** All-vear round Giftina Grow Premium & above ahead of Increase penetration and **Total Spirits** by trading up from **consideration** by educating aifters all mainstream TBA to Premium Core & vear round, on choosing Premium+ Scotch & Reserve Spirits vs. other Reserve Spirits at Sayour & Impress gifting options at Every-day occasions home in Off-trade & E-commerce and via ATL (consideration) and Off-trade & E-commerce (aiffina) show-off moments in **On-trade**. SPECIAL MOMENTS TO CELEBRATE & IMPRESS SPECIAL MOMENTS TO CELEBRATE & IMPRESS WHEN? WHAT? Premium & Reserve Spirits Premium Scotch & Reserve Spirits WITH? Brand Specific Platforms Category or multi-

Off-trade: Bulk, Modern, Liquor Stores & On demand

Off-trade: Bulk, Modern, Independent SM, On On-trade: Night Clubs Rsv/G, Restaurants Rsv/G, Bars v/G / Out-trade: NYE events, private events, and

beer is relevant)

Off-trade: Small Grocery Stores (Colmados), Liquor tores & On Demand / On-trade: Bars S and Rests S

Shape New Frontiers:

Easy Social

Standard Portfolio & RTD

Better-for-me (SMF Infusions): On-trade, Off-trade, & Tactical Out-trade (low tempo

KPIs What is winning?

brand platforms

WHERE?

Leaend for On-trade

Accts: Rsv = Reserve

G = Gold, S = Silver.

B = Bronze

*OP12 focused on Bars & Rests driven by Trade Spend

*Compare growth drivers' performance of JWR vs B&W





	Lead Spirits Premiumization: Boost Premium Moments	Lead Spirits Premiumization: All-year round Gifting	Shape New Frontiers: Easy Social	Shape New Frontiers: Casual shift into Lively
BATTLEGROUND	Grow Premium & above ahead of Total Spirits by trading up from mainstream TBA to Standard, Premium, & Reserve Spirits at Savour & Impress occasions, leading the experience at home in Off-trade & E-commerce and memorable moments in On-trade.	Increase penetration and consideration by educating gifters all year round, on choosing Premium+ Scotch & Reserve Spirits vs. other gifting options at Every-day occasions via ATL (consideration) and Off-trade & E-commerce (gifting)	Increase Market Share within TBA from 10% to 11% by offering attractive, tasty simple drinks, suitable for Easy Social occasions through STD Portfolio, RTD, & Beer, while increasing mental & physical Availability and educating consumers across channels (where beer is relevant)	Recruit from beer and local spirits by owning the switching moments from Casual into LivelyUpbeat get-togethers with Premium Scotch & STD Vodka, focusing on the On-trade & Out-trade by increasing penetration from xxx to xxx within Lively Upbeat occasions.
WHEN? WHAT?	Standard, Premium & Reserve Spirits	Premium+ Scotch & Reserve Spirits	Standard Portfolio, RTD, & Beer	CO CASUAL MOMENTS TO CONNECT WITH OTHERS WITH CONNECT WITH OTHERS PROMOTED AS \$10 VOdka
WITH? Brand Specific Platforms				
Category or multi- brand platforms	Great Hosts Platform* (Off-trade) World Class / Cocktoil Fest (On-trade) Brands: JW, Singleton, Tang 10, DJ * +Standard Spirits Portfolio (only in Great Hosts)	Gifting Platform (off-trade) Brands: All Premium & SuperDlx Scotch & Reserve Spirits	World Cup Platform Summer Drinks Platform Brands: B&W, JW Red, TanqLD, Gordons, SMFTM	
WHERE? Legend for On-trade Accts: Rsy = Reserve. G = Gold, S = Silver, B = Bronze	Education - Experience at Home: Off-trade: Bulk, Modern, Specialty Stores & On demand, Ecommerce groceries (specialty stores) Consideration - Memorable Moments: On-trade: Restaurants Rsv/G, Bars Rsv/G, Hotels Rsv/G Out-trade: Live music concerts, NYE events, and Private celebrations	Consideration & All-year round Salience: Off-trade: Bulk, Modern, Speciatly Stores, On demand, Ecommerce Groceries (speciatly stores) + amplify thru Digital Marketing	Easy Social – Simple Drinks: Off-Trade: Modern, Convenience Stores, Independent SM, Liquor Stores, Small Groceries, Wholesalers, On demand & 828 On-trade: Sens S/B + Hotel G/S + Rest S/B + cmplify Ihru Digital Marketing Betterforme (Smice Light & SWE Intulsions): On, Off & Outstade: Ensur far Smice A Indicated for Indiginary	Switching Moments: On-trade: Bars G + Night Clubs G/S Out-trade: Live music concerts (only Vodka)
KPIs What is winning?	Sell-In: NSV Growth % vs LY (% of Diageo Prem & Super Dix ahead of Total Diageo Spirits) Sell-Out: Retail Growth % vs LY (% of Prem & Super Dix Spirits ahead of Total Spirits* Available set and data in the master Diageo brands penetration growth within Occasion (+ 1.4 pps via BGS)	Annual BGS Gitting Study (May '23 vs.L'1): Increase Whisky penetration in Gifting occasions (available for Diageo Main Scotch brands only) Increase association to "Are brands I would choose to give as a gift" (available for Johnnie Walker only)	Increase Diageo market share within TBA from 10% to 11% Diageo brands penetration growth within Easy Social Occasions (+ 1.1 pps via BGS) Increase numeric distribution (3% monthly average Growth to achieve FY 7600 POS)	Diageo brands penetration growth within Easy Social Occasions (+ 1. pps via BGS) Guarantee additional JCPs in Top accounts & Sponsorships in Out-trade vs LY





Strategic PILLAR:

Lead Spirits Premiumization: Boost Premium Moments **Lead Spirits Premiumization:** All-year round Giftina

Shape New Frontiers: Easy Social

Shape New Frontiers: Casual shift into Lively

Grow Premium & above ahead of **Total Spirits** by trading up from mainstream TBA to Premium Core & Reserve Spirits at Sayour & Impress occasions, leading the experience of home in Off-trade & E-commerce and memorable moments in On-trade.

Increase penetration and consideration by educating aifters all vear round, on choosing Premium+ Scotch & Reserve Spirits vs. other aifting options at Every-day occasions via ATL (consideration) and Off-trade & E-commerce (gifting)

Increase Market Share within TBA from 8.95% to 10% by offering attractive. tasty simple drinks, suitable for Easy Social occasions through STD Portfolio RTD. & Beer, while increasing mental & physical Availability and educatina consumers across channels (where beer is relevant)

Recruit from beer and local spirits by owning the switching moments from Casual into LivelyUpbeat get-togethers with Premium Scotch & STD Vodka. focusing on the On-trade & Out-trade

by increasing penetration from xxx to

xxx within Lively Upbeat occasions.

WHEN? WHAT?





SPECIAL MOMENTS TO CELEBRATE & IMPRESS





Premium & Reserve Spirits

Premium Scotch & Reserve Spirits

Standard Portfolio, RTD, & Beer



WITH?









Category or multibrand platforms

- Great Hosts Platform (off-trade) World Class / Cocktail Fest (On-trade)
- Giftina Platform (off-trade) Brands: All Premium & SuperDlx Scotch & Reserve Spirits

World Cup Platform Summer Drinks Platform Brands: STD Scotch, Tanal D. Gordons, SMETM

Old Parr 12* (tactic commercial initiatives in Local music events)

WHERE?

Leaend for On-trade Accts: Rsv = Reserve G = Gold, S = Silver. B = Bronze

Education - Experience at Home: Off-trade: Bulk, Modern, Specialty Stores & On demand, Ecommerce groceries (specialty store),

Consideration - Memorable Moments: On-trade: Night Clubs Rsv/G, Rests Rsv/G, Bars Rsv/G Out-trade: Concerts VIP, NYE events, Private events.

Consideration & All-year round Salience:

Off-trade: Bulk, Modern, Specialty Stores On demand, Ecomm grocery (specialty store). TheBar.com

Easy Social - Simple Drinks:

Off-trade: Modern, Indep SM, Liquor S, Convenience, Small Groceries, On demand, Ecomm groceries (Omni) On-trade: Bars G/S + Restaurants G/S

+ amplify thru Diaital Marketina

Better-for-me (Smice Light & SMF Infusions); On, Off

Switching Moments: On-trade: Bars G + Night Clubs Rsv/G Out-trade: Live music concerts (high energy)

Sponsorships in Out-trade vs LY

& Out-trade (Focus for Smice & Tactical for Infusions)

KPIs What is winning?

Sell-In: NSV Growth % vs LY (% of Diageo Prem & Super Dlx ahead of Total Diageo Spirits)

Spirits ahead of Total Spirits* *Available sell out ata in the market Diageo brands penetration growth within Occasion (- Increase Whisky penetration in Gifting occasions

(available for Diageo Main Scotch brands only) choose to give as a gift" (available for Johnnie

Increase Diageo market share within TBA from 8.95%

Increase numeric distribution (3% monthly average Growth to achieve FY 4800 POS





Lead Spirits Premiumization: Lead Spirits Premiumization: **Shape New Frontiers:** Shape New Frontiers: Strategic PILLAR: **Boost Premium Moments** All-vear round Gifting Easy Social Casual shift into Lively Increase Market Share within TBA from Grow Premium & above ahead of Increase penetration and Recruit from beer and local spirits by BATTLEGROUND Total Spirits by trading up from consideration by educating gifters all 5.6% to 6.5% by offering attractive. owning the switching moments from mainstream TBA to Premium Core & vear round, on choosing Premium+ tasty simple drinks, suitable for Easy Casual into LivelyUpbeat aet-togethers Reserve Spirits at Sayour & Impress Scotch & Reserve Spirits vs. other Social occasions through STD Portfolio. with STD & Prem Scotch, focusing on occasions, leading the experience at gifting options at Every-day occasions RTD. & Beer, while increasing mental & the On-trade & Out-trade by home in Off-trade & E-commerce and via ATL (consideration) and Off-trade increasing penetration from xxx to xxx physical Availability and educating memorable moments in On-trade. within Lively Upbeat occasions. & E-commerce (aifting) consumers across channels (where beer is relevant) SPECIAL MOMENTS TO SPECIAL MOMENTS TO LIVELY UPBEAT MOMENT WHEN? WHAT? Premium & Reserve Spirits Premium+ Scotch & Reserve Spirits Standard Portfolio, RTD*, & Beer* Premium Scotch Great Hosts Platform (off-trade) World Cup Platform Easy Social - Simple Drinks: Education - Experience at Home: Consideration & All-year round Salience: Switching Moments: WHERE? Off-trade: Bulk, Modern, Specialty Stores, On Off-trade: Modern, Small Grocery Stores, On-trade: Bars G/S + Night Clubs G/S Off-trade: Bulk, Modern, Independent SM, Specialty Convenience Stores, On Demand, Ecommerce demand. Ecommerce groceries (specialty stores) Out-trade: Live music concerts (high energy) Stores & On demand, Ecommerce Groceries Consideration - Memorable Moments: aroceries (Omni) (specialty stores) On-trade: Restaurants Rsv/G, Bars Rsv/G, Hotels Rsv On-trade: Hotels G/S and Rests G/S, "Chinchorros" Legend for On-trade Accts: Rsv = Reserve, Out-trade: VIP greg in concerts, NYE & Private events + amplify thru Digital Marketina G = Gold, S = Silver. Better-for-me (SMF Infusions): On-trade & Off-Trade B = Bronze Increase Diggeo market share within TBA from 5.6% Sell-In: NSV Growth % vs LY (% of Diageo Prem & uper Dlx ahead of Total Diageo Spirits) **KPIs What** is winning?

*RTD & Beer TBD on PR Deepdive / **B&W launch TBD by innovation



CCA STRATEGIC GUIDELINES

- TIER 2-4 MARKETS

amplify thru Digital Marketing

Better-for-me (Smice Light & SMF Infusions): On.

Off & Out-trade (Focus for Smice & Tactical for Infusions)

Venture Central Am

Lead Spirits Premiumization: Lead Spirits Premiumization: **Shape New Frontiers:** Shape New Frontiers: Strateaic PILLAR: Casual shift into Lively **Boost Premium Moments** All-year round Gifting **Easy Social** Grow Premium & above ahead of Increase penetration and Increase Market Share within TBA by Recruit from beer and local spirits by offering attractive, tasty simple drinks, owning the Casual into Lively get-**Total Spirits** by trading up from consideration by educating aifters all mainstream TBA to Standard Core. vear round, on choosing Premium+ through STD Portfolio, RTD, & Beer. togethers with Premium Scotch & STD **Premium Core & Reserve Spirits** Scotch & Reserve Spirits vs. other while increasing mental & physical Vodka, focusing on the On-trade & leading the experience at home in aifting options via ATL (consideration) Availability and educating consumers Out-trade by increasing penetration. and Off-trade & E-commerce (gifting) Off-trade & E-commerce and across channels (where beer is memorable moments in On-trade. relevant) Standard, Premium & Reserve Spirits Premium Scotch & Reserve Spirits Standard Portfolio & RTD WHAT? Premium Scotch & Std Vodka WITH? Great Hosts Platform* (off-trade) Giftina Platform (off-trade) World Cup Platform Category or multi brand platforms Summer Drinks Platform Easy Social - Simple Drinks: Education - Experience at Home: Consideration & All-year round Salience: Switching Moments: WHERE? Off-trade: Mainly Traditional Trade (WS & M&P), Off-trade: Modern Trade (key subchannels by On-trade: Bars G + Night Clubs Rsv/G Off-trade: Modern Trade (key subchannels by country) & Ecommerce Modern (key subchannels by country), Ecommerce Out-trade: Live music concerts (high energy) country), ISM, On demand, Ecommerce groceries Consideration - Memorable Moments: On-trade: Bars G/S/B + Restaurants G/S/B (specialty store) Legend for On-trade: Night Clubs Rsv/G, Rests Rsv/G, Bars Rsv/G

Out-trade: Concerts VIP, NYE events, Private events.

Accts: Rsv = Reserve

G = Gold, S = Silver. B = Bronze



CCA STRATEGIC GUIDELINES

- TIER 2-4 MARKETS

Venture CAR

Strategic PILLAR:

Lead Spirits Premiumization: **Boost Premium Moments** Lead Spirits Premiumization: All-vear round Giftina

Shape New Frontiers: Easy Social

Shape New Frontiers: Casual shift into Lively

BATTLEGROUND

Grow Premium & above ahead of **Total Spirits** by trading up from mainstream TBA to Premium Core & Reserve Spirits leading the experience at home in Off-trade & **E-commerce** and memorable moments in On-trade.

Increase penetration and consideration by educating gifters all vear round, on choosing Premium+ Scotch & Reserve Spirits vs. other aifting options via ATL (consideration) and Off-trade & E-commerce (aifting) Increase Market Share within TBA by through STD Portfolio, RTD, & Beer. consumers across channels (where beer is relevant)

Recruit from **beer and local spirits** by owning the Casual into Lively aettogethers with Premium Scotch & STD Vodka, focusing on the On-trade & Out-trade by increasing penetration.

WHAT?

Premium & Reserve Spirits

Premium Scotch & Reserve Spirits

Standard Portfolio, RTD, & Beer

Premium Scotch & Std Vodka





+ Other Kev Brands from Prem & Reserve Spirits according to each market



+ Other Key Brands from Prem & Reserve Spirits according to each market



according to each market World Cup Platform

+ Other Key Brands

from Standard

portfolio Spirits

Brands: STD Scotch, OP, SMF TM, Cap Morgan, I&B. Gordons Summer Drinks Platform



- Great Hosts Platform (off-trade) Brands: OP, Buchanan's
- Brands: JW. Sinaleton, Tana 10, DJ

World Class / Cocktail Fest (On-trade)

Brands: All Premium & SuperDlx Scotch & Reserve Spirits

Brands: STD Scotch, JWB, TanaLD, Cap Morgan, SMF TM. J&B. Ketel One, Gordons, DJ. Ciroc



WHFRF?

G = Gold. S = Silver. B = Bronze

Education - Experience at Home: Off-trade: Modern Trade & Traditional Trade (key subchannels by country)

Consideration - Memorable Moments: Legend for On-trade On-trade & Out-trade: Hotels Rsv/G. Restaurants Accts: Rsv = Reserve, Rsv/G, Bars Rsv/G, Live music Concerts + VIP, NYE events, Private events

Consideration & All-vear round Salience:

Off-trade: Modern Trade & Traditional Trade (key subchannels by country)

Easy Social - Simple Drinks:

Off-trade: Traditional Trade (key subchannels by country), Modern Trade (B&W Orange)

+ amplify thru Digital Marketing On-trade & Out-trade: Bars G/S, Rest G/S, Hotel S. (Gin for Gold outlets)

Switching Moments: On-trade & Out-trade: Bars G + Night Clubs Rsv/G

