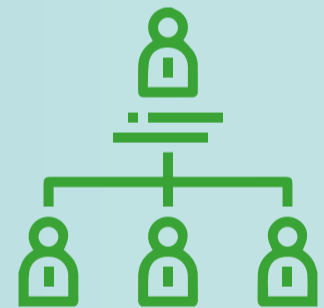


# Human Resources

## OUR CCA HR PURPOSE

We are powerful internal and external influencers, leading one borderless, connected & diverse HR team, relentlessly partnering & challenging today's business in pursuit of disrupting tomorrow

## AMBITION



We are a **HIGHLY** engaged and empowered team that everyone wants to experience.



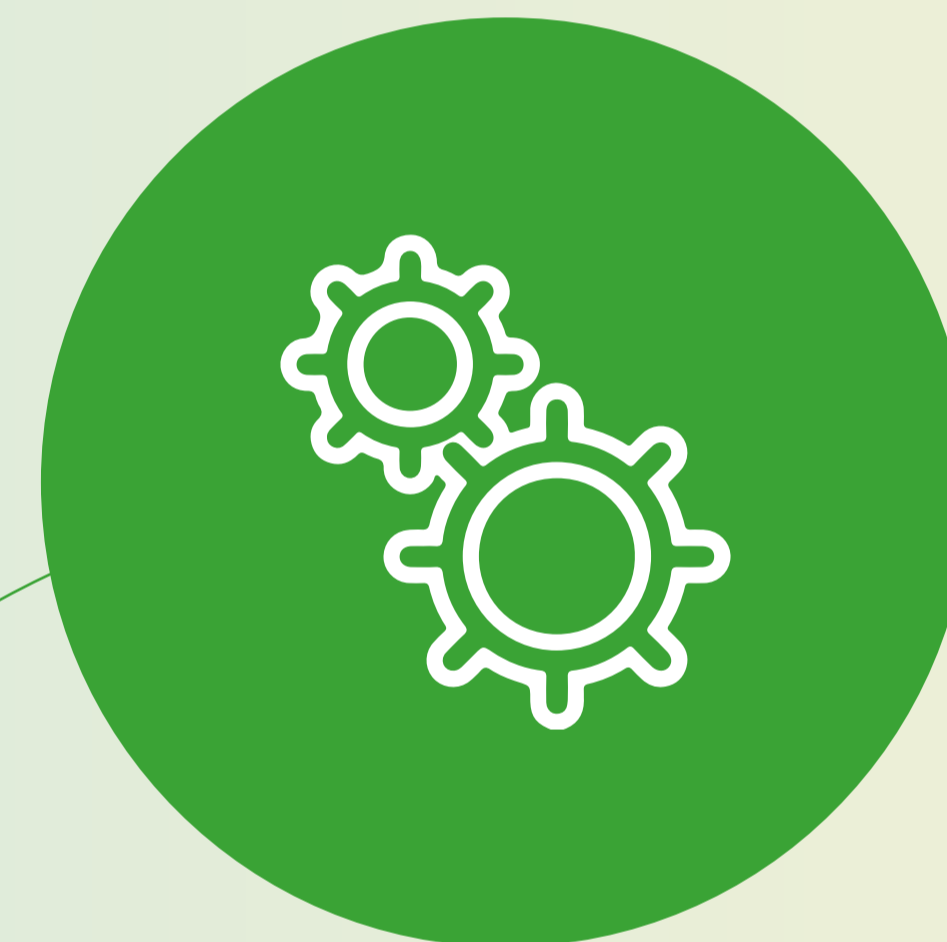
We will be the most diverse and inclusive company in Central America and Caribbean.



In CCA you can Be your true self and be valued .



#1 Best Place to Work in Caribbean and Central America.



## AREAS OF FOCUS

- **DISRUPTIVE APPROACH TO TALENT**
- **DIVERSITY & INCLUSION**
- **CONTINUOUS LEARNING**
- **SPEED, FOCUS & SIMPLICITY**
- **FULFILLING EMPLOYEE EXPERIENCE**
- **ORGANIZATIONAL CULTURE**

# Human Resources

## OUR CCA HR TEAM



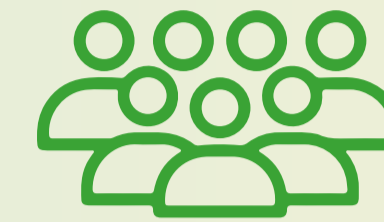
### Rewards

Ensure a competitive position by developing reward solutions based on business results and individual performance. Enable Diageo CCA to attract and retain exceptional diverse talent and to motivate our people to deliver superior performance.



### Talent Engagement

Our ambition is to be an outstanding recruiting function passionate about engaging, attracting and hiring the very best internal and external diverse talent. We are obsessed with ensuring an exceptional candidate experience for Diageo's Talent Ambition.



### HRBP

Business partner implementing solutions that supports and drives outcomes to reach our ambition. Implements and embeds talent development, performance management, inclusion and diversity plans, and supports the overall engagement agenda across CCA.



### Head of Human Resources

Leads the end-to-end HR function in service of the business and the sustainable commercial success of the market. Accountable for the Human Resources' market strategy, culture and overall engagement of the organization through inclusion & diversity, talent management, performance management, continuous learning, organization effectiveness and overall employee experience.



### HR Solutions

Works hand in hand with the HR self-service center known as First Point enthusiastically delivering an amazing employee experience within CCA focused on supporting the end-to-end employee life cycle.



### FirstPoint - HR Shared Service Center

Supports the overall customer experience for all CCA Employees and their line managers with their queries, performing various tasks such as providing answers to questions regarding benefits, Workday processes, hiring process, as well as other transactional activities.

